

PACIFIC IMPERIAL MINES INC.
Management Discussion and Analysis
For the Three Months Ended September 30, 2025

The following Management's Discussion and Analysis ("MD&A") is prepared as at December 1, 2025 in accordance with National Instrument 51-102F1, and should be read in conjunction with Pacific Imperial Mines Inc.'s ("the Company") Unaudited Condensed Consolidated Interim Financial Statements for the three months ended September 30, 2025 and accompanying notes, as well as the Company's Audited Financial Statements for the year ended June 30, 2025 and accompanying notes. These documents, along with additional information about the Company, are available at www.sedarplus.ca. All amounts are stated in Canadian dollars unless otherwise indicated.

Forward-looking Information

This MD&A contains certain statements that may constitute "forward-looking statements". All statements, other than statements of historical fact, included herein, including but not limited to, statements regarding future anticipated property acquisitions, the nature of future anticipated exploration programs and the results thereof, discovery and delineation of mineral resources/reserves, business and financing plans and business trends, are forward-looking statements. Although the Company believes that such statements are reasonable, it can give no assurance that such expectations will prove to be correct.

Forward-looking statements are typically identified by words such as: believe, expect, anticipate, intend, estimate, postulate and similar expressions, or which by their nature refer to future events. The Company cautions investors that any forward-looking statements by the Company are not guarantees of future performance, and that actual results may differ materially from those in forward looking statements as a result of various factors, including, but not limited to, variations in the nature, quality and quantity of any mineral deposits that may be located, variations in the market for, and pricing of, any mineral products the Company may produce or plan to produce, the Company's inability to obtain any necessary permits, consents or authorizations required for its activities, the Company's inability to produce minerals from its properties successfully or profitably, to continue its projected growth, to raise the necessary capital or to be fully able to implement its business strategies, and other risks and uncertainties identified herein under "Risks and uncertainties".

Should one or more of these risks and uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in any of those forward-looking statements. For this reason, investors should not attribute undue certainty to or place undue reliance on forward-looking statements.

Historical results of operations and trends that may be inferred from the following discussion and analysis may not necessarily indicate future results from operations. In particular, the current state of the global securities markets may cause significant fluctuations in the price of the Company's securities and render it difficult or impossible for the Company to raise the funds necessary to develop any of its present or future mineral properties.

Description of Business and Overall Performance

Pacific Imperial Mines Inc. is a mineral exploration company engaged in the acquisition and exploration of mineral properties.

Mineral Interests

Brownell Lake Property

The Company has entered into an option agreement dated March 21, 2023 with Eagle Plains Resources Ltd. ("Eagle Plains") pursuant to which Eagle Plains granted the Company the option to acquire a 60% interest in the

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Brownell Lake property consisting of three mineral dispositions covering 1,863.3 hectares located approximately 17 km northwest of Deschambault Lake, Saskatchewan.

The Company may exercise the option by paying aggregate cash consideration of \$500,000, issuing 1,000,000 common shares of the Company to Eagle Plains and incurring exploration expenditures on the Brownell Lake property of \$5,000,000 all in staged amounts by December 31, 2027.

Time	Aggregate Exploration Expenditures \$	Cash \$	Shares
Three business days following the TSX Approval**	-	-	130,000
May 1, 2023 *	100,000	-	-
December 31, 2023	-	***25,000	130,000
December 31, 2024**	200,000	50,000	130,000
December 31, 2025	700,000	100,000	130,000
December 31, 2026	1,500,000	125,000	200,000
December 31, 2027	2,500,000	200,000	280,000
TOTAL	5,000,000	500,000	1,000,000

* Exploration expenditures completed as of June 30, 2023.

** Conditions not met as of June 30, 2025.

***Paid through issue of shares as per the debt settlement agreement

Upon the exercise of the option, the Company will own a 60% interest and Eagle Plains will own a 40% interest in the Brownell Lake property, and the parties will enter into a joint venture agreement to further explore and develop the property to bring it into commercial production. The Brownell Lake property is subject to a 2% net smelter returns royalty owing to Eagle Royalties Ltd.

The Brownell Lake Property is host to highly-strained, meta-volcanic rocks which host near-surface low-grade r volcanogenic massive and semi-massive copper and zinc sulphide mineralization. A ground-based TDEM electromagnetic geophysical survey was completed to identify potential drill targets at depth along the mineralized trend. The survey was successful in delineating EM conductors with characteristics consistent with VMS mineralization at depths below historical drilling.

The Brownell Property Option Agreement covered three mineral claims was subject to the Company obtaining the approval of the TSX Venture Exchange. The common shares to be issued under the Option Agreement were to be subject to a hold period of four months and one day from the date of issuance, in accordance with applicable securities laws. The Company did not request the TSX approval and was also unable to meet the other conditions under the Option Agreement. In addition, one of the three mineral claims included in the agreement is no longer active as at June 30, 2025. Accordingly, the Option Agreement was not in good standing as at June 30, 2025. The Company is in active discussions to amend the terms of the agreement to the mutual benefit of both parties. The Brownell property remains prospective with drill targets established.

Babine Property

The Company entered into a Binding Letter agreement dated March 31, 2023, where the company may acquire a 100% interest in the Babine Property in Central British Columbia. The exploration property is road accessible with demonstrated porphyry copper potential.

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The Babine property consists of three mineral claims covering 2,226 hectares located 3.5 km north of the Granisle Mine. The Company may exercise the option on the Babine property by paying an aggregate cash consideration of \$161,250, issuing common shares of the Company with a valued of \$168,750 and incurring exploration expenditures on the Property of \$2,354,500 all in staged amounts by March 31, 2027. Upon the exercise of the option, the Company will own a 100% interest in the Babine property. The Babine property is subject to a 2% net smelter returns royalty held by four private owners.

The terms of the agreement require the Company to incur the following exploration expenditures, make the following cash payments and issuance of shares to the Optionor as follows:

Time	Aggregate Exploration Expenditures \$	Cash \$	Share Issuance \$
On or before the Closing Date (Subject to TSX approval)*	49,500	-	7,500
On or before the first anniversary of the Closing Date	100,000	7,500	7,500
On or before the second anniversary of the Closing Date	250,000	20,000	20,000
On or before the third anniversary of the Closing Date	500,000	37,500	37,500
On or before the fourth anniversary of the Closing Date	1,455,000	96,250	96,250
TOTAL	2,354,500	161,250	168,750

**Conditions not met as of June 30, 2025.*

On October 23, 2025, the Company entered into a revised agreement with the optionor, amending the original agreement dated March 21, 2023. Under the original agreement, five mineral claims were included, of which two were subsequently forfeited. The revised agreement applies to the remaining three mineral claims. Under the amendment, both parties agreed to revise the total consideration and the required exploration expenditures, including the timelines for payment of the consideration and completion of the exploration work.

The terms of the amendment agreement require the Company to incur the following exploration expenditures, make the following cash payments and issuance of shares to the Optionor as follows:

Time	Aggregate Exploration Expenditures \$	Cash or share payment \$	Share Issuance (Number of Shares)
On or before the December 31, 2025(Subject to TSX approval)	6,000	-	300,000
On or before July 31, 2026	50,000	-	150,000
On or before December 31, 2026	-	-	150,000
On or before December 31, 2027	200,000	-	150,000
On or before December 31, 2028	500,000	45,000	-
On or before December 31, 2029	1,000,000	75,000	-
TOTAL	1,756,000	120,000	750,000

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The Option Agreements are subject to the Company obtaining the approval of the TSX Venture Exchange. The Common Shares issued under the Option Agreement will be subject to a hold period ending four months and one day after the date of issuance in accordance with applicable securities laws.

PAM Property

On March 31, 2023, the Company entered into a Binding Letter agreement with Galambos, Keefe, and Turford, ("Optionor") whereby the Company can earn up to an 100% interest in the seven mineral claims located 25 km northeast of the Huckleberry Cu-Mo Mine, British Columbia. The PAM property is subject to a 2% net smelter returns royalty held by the Optionor.

The terms of the agreement require the Company to incur the following exploration expenditures, make the following cash payments and issuance of shares to the Optionor as follows:

Time	Aggregate Exploration Expenditures \$	Cash \$	Share Issuance (Number of Shares)
On or before the Closing Date (Subject to TSX approval)*	63,500	-	10,000
On or before the first anniversary of the Closing Date*	100,000	12,500	12,500
On or before the second anniversary of the Closing Date*	250,000	20,000	20,000
On or before the third anniversary of the Closing Date	500,000	37,500	37,500
On or before the fourth anniversary of the Closing Date	1,500,000	95,000	95,000
TOTAL	2,413,500	165,000	175,000

**Conditions not met till date of termination of agreement.*

On October 28, 2024, the Company terminated the PAM property option agreement with Optionors in accordance with the March 31, 2023 agreement. Further as per the termination agreement the optionor release the Company from any outstanding payments and obligation as per the option agreement.

Peter Holbek, Director, Pacific Imperial Mines Inc. Mr. Holbek, B.SC (Hons), M.Sc. P. Geo. is the qualified person as defined by National Instrument 43-101 and has approved the technical information regarding the Babine and Brownell Lake properties in this document.

Results of Operations

Three Months Ended September 30, 2025

During the three months ended September 30, 2025 and 2024, the Company incurred the following exploration costs.

	Three months ended September 30	
	2025	2024
	\$	\$
Brownell (BLP)		

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Option payment	-	25,000
	-	25,000
PAM Project		
Claim fees	-	1,800
	-	1,800
Total	-	26,800

During the three months ended September 30, 2025, the Company recorded net loss of \$14,122 compared to a net income of \$32,487 in the same quarter last year. The decrease in net income of \$46,609 was mainly due to gain on settlement of debt and exploration activity.

- (1) Exploration costs were \$Nil (2024 - \$26,800) for the period reflecting a \$26,800 decrease from the same period in the prior year. The change is a result of option payment on the Brownell Lake Property.
- (2) Gain on settlement of debt was \$Nil (2024 - \$73,658) for the for the period reflecting a \$73,658 decrease from the same period in the prior year. The change is a result of shares issued to settle accounts payable and the market price difference from deemed price.
- (3) Fluctuations in other expenditure categories were not material and amounts in the current three month period are comparable to that of the prior year.

Summary of Quarterly Results

Quarter Ended	Revenue	Net (Income) Loss	Basic & Fully Diluted Loss per Share	Total Assets	Long Term Liabilities	Cash Dividends
	\$	\$	\$	\$	\$	\$
September 30, 2025	-	14,1222	-	42,831	-	-
June 30, 2025	-	20,477	-	31,471	-	-
March 31, 2025	-	34,394	-	21,991	-	-
December 31, 2024	-	21,149	-	37,528	-	-
September 30, 2024	-	(32,487)	-	19,860	-	-
June 30, 2024	-	19,827	-	39,255	-	-
March 31, 2024	-	17,283	-	45,114	-	-
December 31, 2023	-	22,663	-	45,109	-	-

The income for the quarter September 30, 2024 was due to shares issued to settle accounts payable and the market price varied from the deemed price. The Company will continue to incur losses until the Company has developed its assets, which will generate cash flows from ongoing operations.

Balances and Transactions with Related Parties

During the three months ended September 30, 2025 and 2024, the Company had the following transactions with related parties:

Key management compensation

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Key management consists of senior officers and directors of the Company, their compensation is as follows:

	Three months ended	
	September 30	
	2025	2024
	\$	\$
Consulting fees	2,500	3,500
Total	2,500	3,500

(a) Due to related parties

As at September 30, 2025 there was \$76,838 (June 30, 2025 - \$74,338) owing to officers of the Company for consulting fees.

Related party amounts are unsecured, non-interest bearing and due on demand. These transactions are measured by the exchange amount that is the amount agreed upon by the transacting parties and are on terms and conditions similar to non-related entities.

Investor Relations

The Company is responsible for its investor relations activities and has not engaged a third party to handle this duty.

Liquidity and Capital Resources

The Company's business is exploration and it does not generate cash flow from operations to adequately fund its activities and has therefore relied principally upon the issuance of securities and loans and advances from directors for financing. During the three months ended September 30, 2025, the Company incurred a net loss of \$14,122 (2024 - (\$32,487)). As at September 30, 2025, the Company had negative working capital of \$381,274 (June 30, 2025 - \$367,152).

Risk and Uncertainties

While the Company holds an interest in mineral properties in a foreign country, accordingly it is exposed to the laws governing the mining industry in that country from which the mineral properties are acquired with respect to such matters as taxation, repatriation of profits, restrictions on production, export controls, environmental compliance, and expropriation of property or limitations on foreign ownerships, as well as shifts in the political stability of the country and labour unrest, any of which could adversely affect the Company and its exploration and production activities in the country.

The Company's business, results of operations, financial condition, and the trading price of the Company's common shares could be materially adversely affected by any of the foregoing risks and by other risks, including risks related to development of mineral deposits, metal prices, title matters, reclamation costs, gold and other base metal prices volatility, competition, additional funding requirements, insurance, currency fluctuations, conflicts of interest, and share trading volatility. Any of these risks could have a material adverse effect on the business, operations or financial condition of the Company.

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The Company expects to meet its current commitments as they become payable, but any future commitments including the completion of acquisitions, exploration and development of mineral properties and projects, is dependent on the ability of the Company to obtain the necessary financing. These conditions along with other matters indicate the existence of material uncertainties that may cast significant doubt about the Company's ability to continue as a going concern.

Critical Accounting Estimates

The preparation of these financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the amounts reported in the financial statements and the related notes to the financial statements during the reporting period.

Significant areas requiring the use of management estimates include the decommissioning liabilities on mineral interests and recoverability and measurement of deferred tax assets. By their nature, these estimates are subject to measurement uncertainty and actual results could differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

Critical accounting judgements are accounting policies that have been identified as being complex or involving subjective judgements or assessments with a significant risk of material adjustment in the next year. Critical accounting judgements is going concern.

Financial Instrument

Financial assets

All financial assets are initially recorded at fair value and designated upon inception into one of the following four categories: held to maturity, available for sale, loans and receivables or financial assets at fair value through profit or loss ("FVTPL").

Financial assets classified as FVTPL are measured at fair value with unrealized gains and losses recognized through earnings. The Company's cash is classified as financial assets at FVTPL.

Financial assets classified as loans and receivables and held to maturity assets are measured at amortized cost. Financial assets classified as available for sale are measured at fair value with unrealized gains and losses recognized in other comprehensive income and loss except for losses in value that are considered other than temporary which are recognized in earnings. The Company does not have any assets classified as held to maturity or available for sale financial assets at this time.

Transactions costs associated with FVTPL financial assets are expensed as incurred, while transaction costs associated with all other financial assets are included in the initial carrying amount of the asset.

Financial liabilities

All financial liabilities are initially recorded at fair value and designated upon inception as financial liabilities at FVTPL or other financial liabilities.

Financial liabilities classified as other financial liabilities are initially recognized at fair value less directly attributable transaction costs. After initial recognition, other financial liabilities are subsequently measured at amortized costs using the effective interest method. The effective interest method is a method of calculating the amortized cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate

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that discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period. The Company's accounts payable and amounts due to related parties are classified as other financial liabilities.

Financial liabilities classified as FVTPL include financial liabilities held for trading and financial liabilities designated upon initial recognition as FVTPL. Derivatives, including separated embedded derivatives are also classified as held for trading and recognized at fair value with changes in fair value recognized in earnings unless they are designated as effective hedging instruments. Fair value changes on financial liabilities classified as FVTPL are recognized in earnings. The Company is not exposed to any derivative instruments and foreign exchange hedges in place at this time.

The following table summarizes information regarding the carrying values of the Company's financial instruments:

	September 30, 2025 \$	June 30, 2025 \$
Assets as FVTPL (i)	23,878	13,098
Liabilities at amortized cost (ii)	424,105	398,623

(i) Cash

(ii) Accounts payable, and amounts due to related parties

Changes in Accounting Policies

Please refer to Note 2(b) in the notes to the condensed consolidated interim financial statements for the three months ended September 30, 2025.

Off-Balance-Sheet Arrangements

The Company has not entered into any off-balance-sheet arrangements.

Management Change

There have been no other changes in management for the three months ended September 30, 2025 nor in the subsequent period up to the date of the report.

Latest Outstanding Share Data

As at September 30, 2025, and the date of this report, the Company has the following outstanding securities:

Security Description	September 30, 2025 Amount	December 1, 2025 Amount
Common shares – issued and outstanding	82,760,374	82,760,374
Options Unvested	-	-
Vested	2,650,000	2,650,000
Warrants issued in private placements	-	-
Common shares – Fully Diluted	85,410,374	85,410,374